



THE UNIVERSITY OF MICHIGAN-FLINT

Associate Director of Residential Life

The University of Michigan–Flint invites visionary leaders who will champion advocacy, education, and student success to apply for its Associate Director of Residential Life (HRL) position. The Associate Director of Residential Life is responsible for creating a dynamic residential living-learning community program with well-trained staff who are dedicated to student engagement, learning and principled community. The Associate Director provides activities, programs, and facilities to help cultivate a positive residential environment that promotes student involvement, learning, and personal development.

The Associate Director will be expected to work with colleagues to create a residential engagement model grounded in Ernest Boyer’s Principles of Community that reinforces UM-Flint’s commitment to diversity and inclusion as well as self-governance model in the residential community. The Associate Director will coordinate policies, standards, and goals for the department which are consistent with the mission and goals of the University and the Division of Student Affairs. The Associate Director represents the department through service on University and student committees.

The University of Michigan-Flint affirms its commitment to being an engaged, culturally inclusive campus. As we seek to embody the rich diversity of the human community, we commit ourselves to the full participation of persons who represent the breadth of human difference. The university encourages candidates from historically underrepresented groups to apply and we are seeking candidates from a diverse background to lead the program during a transformative time.

About UM-Flint and the Flint Community

The University of Michigan-Flint serves over 8,500 learners and offers degrees in over 129 undergraduate and 63 graduate possible majors, concentrations and specializations, including a doctor of nursing practice and doctor of physical therapy. The University also offers programs in liberal arts and sciences, elementary or secondary education, health care, and business. The academic campus community is comprised of over 550 faculty members.

UM-Flint is a premier urban center for learning, research, and civic engagement. Chancellor Susan E. Borrego has a dynamic vision for UM-Flint that focuses on academic excellence, ensuring that a broadly diverse student body can benefit from the university’s educational offerings, and strengthening ties to the Flint community.

Guided by a strategic plan, Blue Ribbon Commission report for Academic Affairs, and supported by the combined energy and enthusiasm of its faculty, students, community, and leadership, the University has undergone a metamorphosis. It recently approved its fifth school, the School of Nursing; added two new buildings to the campus, expanding its usable space by 25%; and took ownership of its second residence hall.

One of three campuses of the University of Michigan, UM-Flint's development in recent years has paralleled that of its host city. Flint, population approximately 100,000 located about 60 miles north of Detroit, is in the midst of a similarly profound transformation. Although the city is best known as the birthplace of General Motors, shifts in industry have caused the area to become better known for its educational opportunities, cultural centers, medical facilities, shopping centers, and recreational activities. Visitors who return to the city after several years are amazed at the ongoing transformation, and UM-Flint has played a central role in the progress the city has made.

Located near the campus is the Flint Cultural Center comprised of nine institutions: Sloan Museum (history and science), Longway Planetarium, Flint Youth Theatre, Whiting Auditorium, Flint Institute of arts (second largest museum in the state and art education), Flint Institute of Music (Flint Symphony Orchestra and the School of Performing Arts) and the Flint Public Library. Mott Community College is also adjacent to this complex.

The University's new Associate Director of Residential Life, therefore, will contribute not only to the continuing development of an outstanding educational institution, but to the renewal of the city and the region itself. Accomplishing this will require a leader with unimpeachable credentials, a compassionate spirit, a compelling and collaborative leadership style that inspires and motivates, and a track record for getting things done.

Institutional Strengths

The University of Michigan-Flint is a vital and integral part of a world-class public university, the University of Michigan. Its strengths include:

- Connections and partnerships with the surrounding community are strong and include several programs, events and activities involving students, faculty and staff directly with the Flint community.
- Strong entrepreneurial spirit is reflected in the development of unique programs which provide our students with a wide variety of new areas and markets.
- Faculty value the diversity of the student body in terms of ethnicity, gender, lifestyle and age; there is great respect for the sacrifices that many students must make in pursuit of higher education. Students especially value the small classes and the easy access to faculty. Faculty and students shared a strong sense of mutual respect.
- Campus environment and campus life are enriched by a diverse student body. The mix of traditional and non-traditional students has resulted in an energetic and dynamic educational experience.
- Faculty and staff care a great deal about the students, our institution and welcome the opportunity to be involved in institutional service. Testimony from students shows an overwhelming support and caring from faculty and staff throughout their academic journey.
- Carnegie classifies the University as Masters-Large, and in 2010 the Higher Learning Commission of the North Central Association of Colleges and Schools reaffirmed accreditation for ten years.

Responsibilities*

The Associate Director of Residential Life will be responsible for:

- Creating a dynamic residential living-learning community program that is student- centered and promotes student learning, growth and development in two residence halls.
- Supporting the University of Michigan-Flint's commitment to being an engaged, culturally inclusive campus through program development and individual professional development.
- Recruiting, selecting, training, supervising and evaluating staff who are responsible for residential life functions
- Fostering an atmosphere of respect for individual differences and community values.
- Developing community within the residence halls, residence hall and RA programming, residential student involvement and residence hall policies and procedures.
- Creating a vibrant residential learning community by developing educational and social programming for students.
- Seeking opportunities to work collaboratively with campus partners to enhance student engagement and residential community development in alignment with Ernest Boyer's Principles of Community.
- Collaborating with department staff on the development of a residence hall student governance structure including the development of Hall Councils.
- Assessing and reporting on HRL programs and events that enhance community life.
- Creating intentional efforts to interact with students and provide opportunities for student growth and development.
- Developing strong relationships with faculty and staff across campus in the development of programming that fosters individual student satisfaction and persistence; create educational, social, and recreational opportunities that promote learning, inquiry, self-discovery, and personal growth.
- In conjunction with the Student Conduct & Community Standards Director, coordinating and manage systems for residential conduct concerns, student conduct appeals, and non-resident conduct cases that are a result of being documented in an on-campus residence hall.
- Ensuring resident conflicts and complaints are resolved in a professional and timely manner including proper documentation, follow-up and resolution.
- Engaging with students educating, explaining, interpreting, and reinforcing policies as listed in the Student Code of Conduct, housing contract and Community Living Guide.

*A larger description of the job responsibilities, required qualifications, application timeline and how to apply can be found at url:

http://careers.umich.edu/job_detail/147535/associate_director_of_residential_life

The posting will be open for 30 days with an end date of 10-22-2017. For best considerations, please apply as soon as possible. Questions can be directed to the University Human Resources Office at (810) 762-3150 or via email through Flint-HRAA-Service@umflint.edu

The University of Michigan is an equal opportunity/affirmative action employer